



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY

HEADQUARTERS, U.S. ARMY ALASKA
600 RICHARDSON DRIVE #5000
FORT RICHARDSON, ALASKA 99505-5000

APVR-WASB-AG

14 NOV 2002

MEMORANDUM FOR SEE DISTRIBUTION

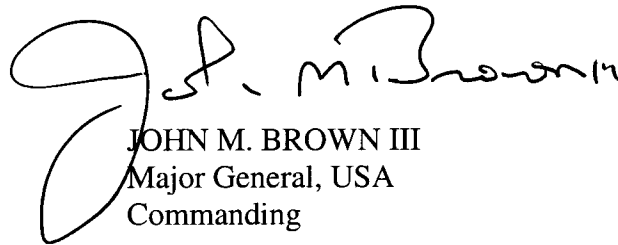
SUBJECT: United States Army Alaska (USARAK) Newcomer's Orientation (CG/CofS Policy Statement #0-13)

1. PURPOSE: To establish the USARAK Command Policy on Newcomer's Orientation.
2. APPLICABILITY: This policy applies to all USARAK units and personnel.
3. POLICY: All incoming soldiers and their spouses will attend a Post Newcomer's Orientation. Department of the Army civilian employees are invited and encouraged to attend.
4. GUIDANCE: The Newcomer's Orientation is the most important event in preparing soldiers, spouses, and family members for a tour in USARAK. This is key training to our force protection program. The arctic environment and the USARAK mission offer unique challenges and wonderful opportunities to arriving soldiers and their families. The Newcomer's Orientation is designed to minimize the disruption associated with transition; advise new arrivals on Command policy, procedures, and force protection issues; offer education on the realities of living in the arctic; provide opportunities to build new friendships; and build the Army Family Team.
 - a. Newcomer's Orientation is a command program. I expect leaders at all levels to be involved in the program, compile and maintain the status of spouses who require training, and actively encourage spouses to attend the program.
 - b. Under the direction of each post commander, the execution of the Newcomer's Orientation is a shared responsibility between the 203d Personnel Service Battalion (PSB), unit commanders, post agencies, and volunteers. The Orientation will be two days in duration and blend presentations, briefings, displays, and tours with Army Family Team Building (AFTB) level I modules. The 203d PSB will schedule the Newcomer's Orientation for soldiers and spouses in-processing. However, since a great number of spouses will not be trained at initial in-processing because of deferred travel, recent marriages, or inability to attend during in-processing; unit commanders will identify those spouses and arrange for their future attendance at a Newcomer's Orientation.

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c. Education, awareness, wellness, and morale are essential ingredients in soldier and family readiness. Unit commanders, CSMs, and First Sergeants have a primary role in the preparation and delivery of total Army readiness. Newcomer's Orientation will capture and convey this essence to soldiers and families new to USARAK. My intent is for all soldiers and spouses to attend Newcomer's Orientation. I am relying on the chain of command to actively welcome, encourage, and educate our spouses on the positive aspects of the Newcomer's Orientation.

A handwritten signature in black ink, appearing to read "J. M. Brown III". The signature is fluid and cursive, with the first letter of each name being capitalized and prominent. It is positioned above the printed name and title.

JOHN M. BROWN III
Major General, USA
Commanding

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